Management Board and Supervisory Board

Management Board

As at 31 December 2019, the Management Board of Grupa Kęty S.A. consisted of:

Name	Function
Dariusz Mańko	President of the Management Board
Rafał Warpechowski	Member of the Management Board
Piotr Wysocki	Member of the Management Board
Tomasz Grela	Member of the Management Board

In 2019 the membership of the Company Management Board changed as stated below. On 21 May 2019 Mr Adam Piela filed a declaration on resignation from the function of a member of the Management Board, effective of 31 May 2019. On 7 June 2019 Mr Rafał Lechowicz filed a declaration on resignation from the function of a member of the Management Board, effective of 7 June 2019.

On 18 September 2019 the Supervisory Board passed a resolution on appointing Mr Rafał Warpechowski member of the Company Management Board, effective of 1 October 2019.

Following the aforesaid changes, the division of competencies and responsibility among the particular members of the Company Management Board is presented in the chart below.

President of the Management Board – Dariusz Mańko

- Directing the Management Board work
- Sustainable development and CSR
- Internal audit
- Communication

- Coordination of the segments operation

- Human resources policy
- Legal service
- Supervision of all strategic and operational affairs at the Flexible Packaging Segment

Member of the Management Board (in charge of Finance) – Rafał Warpechowski

- Finance and accounting
- IT
- Investor relations
- Management reporting
- Risk management policy
- Capital investments and restructuring

Member of the Management Board (in charge of the EPS) – Piotr Wysocki

- Supervision and implementation of all strategic and operational affairs at the Extruded Products Segment
- Cooperation with other segments

Member of the Management Board (in charge of the ASS) – Tomasz Grela

- Supervision and implementation of all strategic and operational affairs at the Aluminium Systems Segment
- Cooperation with other segments

Supervisory Board

In 2019 there were no changes in the membership of the Company Supervisory Board. As at 31 December 2019, the Supervisory Board was composed of:

Name	Function
Szczepan Strublewski	Chairman of the Supervisory Board
Paweł Niedziółka	Deputy Chairman of the Supervisory Board, an independent Member of the Supervisory Board
Piotr Kaczmarek	an independent Member of the Supervisory Board
Bartosz Kazimierczuk	an independent Member of the Supervisory Board
Piotr Stępniak	an independent Member of the Supervisory Board
Wojciech Włodarczyk	an independent Member of the Supervisory Board